

# TECHNICAL DIRECTOR

Start date : As soon as possible  
Type of salary : Annual  
Work schedule : Full time, 40 hours per week, daytime, weekdays\*  
Employment status : Permanent  
Location : Montréal Office

*\* Ability to work outside of regular office hours and possibility of travel outside the city for periods of up to 4 consecutive weeks.*

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Under the supervision of the Director of Integration and Service, the position holder serves as a Senior Technical Director within the XYZ Technologies team. They design, validate, and manage the integration of permanent audiovisual systems, as well as oversee project management.

## RESPONSABILITIES:

- Participate in the engineering and budget evaluation of systems.
- Coordinate, with the project team, the efficient delivery management of the project using a structured approach (schedules, budgets, clear expectations, clear communication, tight follow-ups) ensuring project profitability.
- Develop and monitor project budgets for which they are responsible.
- Effectively manage and negotiate change orders for all contracts related to their projects.
- Stay up to date on new products and technological developments in areas related to low-voltage systems in commercial buildings.
- Represent XYZ Technologies to clients as well as suppliers.
- Provide technical assistance to colleagues as needed (installation/integration technicians, programmers).
- Work closely with representatives for project preparation and development.
- Collaborate closely with all stakeholders in the company to ensure excellent customer service.
- Actively participate in periodic project reviews.
- Ensure supplier compliance and anticipate financial risks related to non-performance.

### QUALIFICATIONS REQUIRED :

- Hold a DEC (Diploma of College Studies) in audiovisual/electronics or equivalent.
- Have a minimum of ten (10) years of experience in project management for technological projects involving integration/installation of audiovisual equipment in permanent installations.
- Strong communication and negotiation skills.
- Possess a valid driver's license and a good driving record.
- Hold a valid passport and be able to travel worldwide.
- Good team-working skills.
- Demonstrate leadership and the ability to manage multidisciplinary teams.
- Ability to work with multiple deliverables simultaneously and under pressure.
- Good knowledge of Microsoft Office software (Excel, Word, Outlook, Visio, MS Project).
- Proficiency in both official languages spoken and written.
- Possess a CTS (Certified Technology Specialist) certification (an asset).
- Hold a PMP (Project Management Professional) certification or have experience in turnkey project management and in the construction industry (an asset).

### SKILLS REQUIRED :

- Team player
- Autonomous, proactive, and focused on problem-solving
- Leadership skills
- Results-oriented
- Pays great attention to detail.
- Knowledge of audiovisual and permanent integration